

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District - **Wilmington Schools**

Teacher's Salary Schedule - 193

SY 2022-2023

No Degree			
Step	State	Local	Total
1	29,591	14,071	43,662
2	29,883	14,718	44,601
3	30,149	15,362	45,511
4	31,211	16,027	47,238
5	32,096	16,687	48,783
6	33,187	17,992	51,179
7	34,248	19,298	53,546
8	35,339	20,597	55,936
9	36,400	21,896	58,296
10	37,461	23,196	60,657
11	38,552	24,503	63,055
12	38,552	25,778	64,330
13	38,552	27,046	65,598
14	38,552	28,324	66,876
15	38,552	29,597	68,149
16	38,552	31,831	70,383
21	38,552	32,037	70,589
26	38,552	32,550	71,102

Bachelors			
Step	State	Local	Total
1	30,769	15,358	46,127
2	31,065	15,730	46,795
3	31,359	16,865	48,224
4	32,389	18,018	50,407
5	33,187	19,170	52,357
6	34,248	20,327	54,575
7	35,339	21,485	56,824
8	36,400	22,645	59,045
9	37,461	23,802	61,263
10	38,552	24,960	63,512
11	39,676	26,120	65,796
12	39,676	27,410	67,086
13	39,676	28,695	68,371
14	39,676	29,986	69,662
15	39,676	31,280	70,956
16	39,676	33,363	73,039
21	39,676	33,569	73,245
26	39,676	34,082	73,758

Bachelors + 15			
Step	State	Local	Total
1	31,947	15,538	47,485
2	32,244	16,080	48,324
3	32,537	17,223	49,760
4	33,568	18,372	51,940
5	34,248	19,522	53,770
6	35,339	20,683	56,022
7	36,400	21,896	58,296
8	37,461	23,196	60,657
9	38,552	24,503	63,055
10	39,613	25,806	65,419
11	40,674	27,103	67,777
12	41,765	28,409	70,174
13	42,886	29,712	72,598
14	42,886	30,982	73,868
15	42,886	32,264	75,150
16	42,886	34,493	77,379
21	42,886	34,698	77,584
26	42,886	35,211	78,097

Bachelors + 30			
Step	State	Local	Total
1	33,127	17,250	50,377
2	33,423	17,896	51,319
3	33,716	18,006	51,722
4	34,750	19,312	54,062
5	35,339	20,597	55,936
6	36,400	21,896	58,296
7	37,461	23,196	60,657
8	38,553	24,503	63,056
9	39,613	25,806	65,419
10	40,674	27,103	67,777
11	41,765	28,409	70,174
12	42,826	29,710	72,536
13	43,887	31,008	74,895
14	44,975	32,319	77,294
15	46,090	33,620	79,710
16	46,090	35,854	81,944
21	46,090	36,059	82,149
26	46,090	36,573	82,663

Masters			
Step	State	Local	Total
1	34,895	17,402	52,297
2	35,191	18,679	53,870
3	35,484	19,961	55,445
4	36,518	21,270	57,788
5	36,929	22,550	59,479
6	37,990	23,849	61,839
7	39,081	25,151	64,232
8	40,142	26,455	66,597
9	42,826	27,800	70,626
10	43,887	29,099	72,986
11	44,975	30,404	75,379
12	46,039	31,707	77,746
13	47,127	33,010	80,137
14	48,187	34,309	82,496
15	49,252	35,614	84,866
16	50,340	38,797	89,137
21	50,340	39,003	89,343
26	50,340	39,516	89,856

Masters + 15			
Step	State	Local	Total
1	36,074	18,702	54,776
2	36,370	19,985	56,355
3	36,662	21,274	57,936
4	37,696	22,570	60,266
5	37,990	23,849	61,839
6	39,081	25,151	64,232
7	40,142	26,455	66,597
8	41,233	27,757	68,990
9	43,887	29,099	72,986
10	44,975	30,404	75,379
11	46,039	31,707	77,746
12	47,127	33,010	80,137
13	48,187	34,309	82,496
14	49,252	36,249	85,501
15	50,340	38,190	88,530
16	51,453	41,344	92,797
21	51,453	41,549	93,002
26	51,453	42,063	93,516

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

**Christina School District
Teacher's Salary Schedule
2022-2023**

Masters + 30			
Step	State	Local	Total
1	37,252	19,378	56,630
2	37,548	20,656	58,204
3	37,842	21,935	59,777
4	38,875	23,234	62,109
5	39,316	24,523	63,839
6	40,142	25,820	65,962
7	41,233	27,118	68,351
8	42,294	28,423	70,717
9	44,975	29,767	74,742
10	46,039	31,066	77,105
11	47,127	32,377	79,504
12	48,187	34,085	82,272
13	49,252	36,051	85,303
14	50,340	38,017	88,357
15	51,400	39,977	91,377
16	52,461	42,702	95,163
17	53,544	42,731	96,275
21	53,544	42,936	96,480
26	53,544	43,450	96,994

Masters + 45			
Step	State	Local	Total
1	38,434	20,283	58,717
2	38,727	21,329	60,056
3	39,023	22,606	61,629
4	40,054	23,904	63,958
5	40,495	25,189	65,684
6	41,233	26,484	67,717
7	42,294	27,801	70,095
8	43,355	29,122	72,477
9	46,039	30,480	76,519
10	47,127	31,797	78,924
11	48,187	33,118	81,305
12	49,252	35,086	84,338
13	50,340	37,049	87,389
14	51,400	39,013	90,413
15	52,461	40,978	93,439
16	53,552	43,414	96,966
17	54,668	43,444	98,112
21	54,668	43,649	98,317
26	54,668	44,162	98,830

Masters + 60			
Step	State	Local	Total
1	38,434	20,930	59,364
2	38,727	21,902	60,629
3	39,023	23,199	62,222
4	40,054	24,516	64,570
5	40,495	25,816	66,311
6	41,233	27,129	68,362
7	42,294	28,446	70,740
8	43,355	29,766	73,121
9	46,039	31,126	77,165
10	47,127	32,441	79,568
11	48,187	33,764	81,951
12	49,252	35,729	84,981
13	50,340	37,693	88,033
14	51,400	39,657	91,057
15	52,461	41,623	94,084
16	53,552	43,661	97,213
17	54,668	43,691	98,359
21	54,668	43,896	98,564
26	54,668	44,410	99,078

Doctorate			
Step	State	Local	Total
1	39,613	21,607	61,220
2	39,906	22,578	62,484
3	40,202	23,875	64,077
4	41,233	25,191	66,424
5	41,674	26,491	68,165
6	42,294	27,801	70,095
7	43,355	29,122	72,477
8	44,446	30,438	74,884
9	47,127	31,797	78,924
10	48,187	33,118	81,305
11	49,252	34,434	83,686
12	50,340	36,402	86,742
13	51,400	38,367	89,767
14	52,461	40,334	92,795
15	53,552	42,292	95,844
16	54,613	44,567	99,180
17	55,696	44,596	100,292
21	55,696	44,802	100,498
26	55,696	45,315	101,011

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.